



HCOM.ca

**Children & Youth Subcommittee  
June 8 - 9, 2016  
Canada Place, Edmonton**

<p><b>Co-Chairs:</b> Bruce Ironshirt, Treaty 7 Coreen Everington, FNIHB</p> <p><b>HCoM:</b> Beverly Swampy</p> <p><b>Guests:</b> Tamara Elm, FNIHB Emily Vespi, FNIHB Laura Cunningham Shpeley Chris Babcock, FNIHB</p>	<p><b>Subcommittee:</b> Patricia Rain, Treaty 6 Parminder Thiara FNIHB Alice Peters, Treaty 6 (Day 2) Richard Running Rabbit, Treaty 7 (Day 2)</p> <p><b>Liaisons:</b> Arleen Thomas, Treaty 6 Nicole Tailfeathers, Treaty 7 Nora Alook, Treaty 8</p> <p><b>Regrets:</b> Bernadette Sawan, Treaty 8 Marcella Schnurr, Treaty 8</p>
---	--

- 1. **Meeting Call to Order** 9:17 a.m.
- 2. **Invocation** Bruce Ironshirt

3. **Introductions**

4. **Review of Agenda**

- Some items have been deferred to day 2 agenda to have more treaty area reps present for the discussions.

5. **Aboriginal Head Start On Reserve** Emily Vespi

- AHSOR Standards Guide Environmental Scan and next steps document presented to subcommittee for review and discussion.

**Discussions:**

- Qualified workers are needed, however adequate funding remains to be an issue. Training is continuous but also becomes a barrier because as the funding to pay a competitive salary remains the same. Many are losing their trained staff to places that will give them a higher salary. The HCoM Financial Analysis working group has been discussing salary parity, however more details on that work is forthcoming.
- AHSOR facilities were purchased by the community and not listed as inventory under FNIHB. This creates issues when communities ask for facility enhancements. Currently work is being to update inventory on Headstart facilities, so when capital funding is available, they are prepared to submit.
- Additional funding is required to attract quality skill sets in Headstart centers. With respect to accreditation, it is suggested that interested Headstart Coordinators could create a pool and build skills and capacity within the communities. A briefing could be created on what standards are required and exploring different models. Some examples could include: Self-monitoring for sites, quality improvement training, and peer training. Feedback on the checklist is important too.

**Action Item:** A checklist of AHSOR standards to be forwarded to the subcommittee.



*2016-06-08-#01 Moved by Bruce Ironshirt, that the Children and Youth Subcommittee are in support of Option B – Programs self monitor program standard using a manual and checklist. EHO completes a mandatory safety inspection annually. FNIHB Program Managers work with communities through program reviews to identify and resolve non-compliance issues. Furthermore with an agreement that feedback is solicited from Headstart sites on the checklist, seconded by Patricia Rain, all in favor, motion carried.*

#### **6. YTC Contribution Agreement Financial Update**

**Arleen Thomas**

The budget requests have increased and YTC is exploring different options to align with the original budget. Additional discussions to be held on day 2 of the subcommittee meeting with the contractor. A plan should be developed to address any carry forward funds to be put forward to other projects.

- The Alberta First Nations Early Childhood Strategy 2015-2020 document has been printed as part of the project and presented to the subcommittee.

*2016-06-08-#02 Moved by Patricia Rain, the Children and Youth Subcommittee accept YTC's Financial update as presented, seconded by Bruce Ironshirt, all in favor, motion carried.*

#### **7. Review of Minutes**

**January 19 – 20, 2016**

Review of Action Items:

- EDI Presenters information to be sent to subcommittee members
- Elder representation: The Elders discussion took place at the Co-Chairs meeting in Red Deer in April 2016, there was miscommunication around Elder representatives and not all subcommittees were in agreement to have Elders assigned to their subcommittees. The HCoM Task Force is looking at the HCoM's structure and will be exploring how Elders are included in the structure. A briefing note was drafted to the HCoM Task Force after the Co-Chairs meeting and will be waiting for an update at the Co-Management meeting. The Elders will continue to meet this year and are developing an orientation for HCoM on Cultural protocols. They also want to present to the Task Force and make recommendations. The mandate for the Elders for next fiscal year to be determined.

*2016-06-08-#03 Moved by Bruce Ironshirt that the Children and Youth Subcommittee accept the minutes for January 19 & 20<sup>th</sup>, 2016, seconded by Patricia Rain, all in favor, motion carried.*

**March 8, 2016** - If there is any additional data that is requested for FNIHB (SHIP) can be discussed on the day 2 agenda for this meeting.



*2016-06-08-#04 Moved by Bruce Ironshirt, that the Children and Youth to accept the minutes for March 8, 2016, seconded by Patricia Rain, all in favor, motion carried.*

**8. Operations Plan 2016/17**

**Coreen Everington**

The process for operational planning doesn't include capital, HSIF, NIHB, and Victims of Violence funding. Last year in August 2015, the Alberta region wanted to prepopulate the templates and then engage subcommittees and then the document was to be reviewed by Operations and Support and Co-Management. When the Operational Plans were submitted nationally, there were additional requests from all regions. Regions were asked to do some refinement of their operational plans. Regions were asked to identify discretionary and non-discretionary funds and what projects needed to occur, which resulted in tiering. What this means for Children & Youth subcommittee is that the cultural activities of \$155k to support the implementation of the ECD strategy is impacted, the project being in a tier does not mean we will not receive funding but will have to wait and see how much funding comes into the region. Funds become vulnerable when they are not in a multi year agreements, one consideration is to put funding into multi year agreements. The bulk of the funding is non-discretionary and sees an increase.

**9. ECD Operational Plan Update 2016/17**

**Emily Vespi**

Carry forward for TCV \$162,000.00, which allows for funding to be re-directed.

- Suggestion that they continue to use the funding to host meetings to discuss the ECD or cultural activities.
- Increase funding for Teddy Bear Fairs (\$41,000.00)
- Increase funding for ECD Review (\$17,048.40)
- Food Security (\$15,000.00)

*2016-06-08-#05 Moved by Patricia Rain that the Children and Youth Subcommittee agree to support TCVI to use carry forward funding for Frontline Worker meetings for 2016/17, seconded by Bruce Ironshirt, all in favor, motion carried.*

4 Items (\$41,000.0 for Teddy Bear Fairs, \$17,048.40 ECD Review, \$15,000 Food Security Project, \$140,000 for ECD Strategy Implementation activities to support implementation of the ECD review)

*2016-06-08-#06 Moved by Bruce Iron Shirt that the Children and Youth Subcommittee approve that the remainder of the funds be utilized for Teddy Bear Fairs (\$41,000.00), ECD Review (\$17,048.40), Food Security (\$15,000.00) and the remainder/balance to go to cultural activities to support the ECD Strategy Implementation (\$88,952.00), seconded by Patricia Rain, all in favor, motion carried.*



There is \$155,000 in tier 3 that has not been approved. We can leave the request as is and see wait for a decisions to see if it is funded. Other suggestions for 17/18 will need to be considered and discussed.

**10. Lunch**

**12:00 – 1:00 p.m.**

**11. Maternal Child Health**

**Susan Nolt, Alberta Health**

Healthy Mothers Healthy Babies & Maternal Infant Health Plan presentations were presented to the subcommittee. The Co-Chairs shared the Early Childhood Development Strategy with the presenters and also asked where in the action plan do they see collaboration with First Nations communities. Collaborations are not clearly defined, as they do not know where to begin collaborating with the restrictions. Cross-jurisdictional work is difficult but it would be good to know where to start. FNIHB has some services that they fund on reserve but most programs are delivered by the community themselves. There are processes that also need to be understood such as AFNIGC and OCAP and respecting the fiduciary duties.

**Action Item:** Subcommittee reps to go back to treaty areas to receive validation and consider collaboration with Alberta Health. Updates to be presented at the next meeting.

**Action Item:** Subcommittee reps will provide an update at the next subcommittee meeting and funnel information to Alberta Health and can identify areas for collaboration. Alberta Health to look at the ECD Strategy as well and provide some feedback to the subcommittee as well.

**12. ELCC Process for Worker Incentives**

**Emily Vespi**

The CHIP team can explore average Head Start salary wages and identify the top up that daycare workers receive. Proposed process for incentive program was presented to subcommittee for discussion. Suggestion that there could be a top up rather than being given as a lump sum. Funding is to remain as it has been ask how many certified workers they have and ask the number of hours they work on average over how many months.

*2016-06-08-#07 Patricia Rain, that the Children and Youth Subcommittee approve the incentive program to increase worker salary, seconded by Bruce Ironshirt, all in favor, motion carried.*

**13. Historical Funding of Community Health Promotion Programs**

**Emily Vespi**

Options will be presented tomorrow by Laura Shpeley. Some of the communities do not have the FASD in communities and there would be an increase in requests. To ensure that all communities received funding there would be discussion about releasing funding based on a formula.

**14. Meeting Adjourned**

**3:40 p.m.**

**15. Day 2 Meeting Call to Order**

**9:09 a.m.**

**16. FNIHB Update**

**Coreen Everington**

The Minister of health indicated that First Nations would be engaged in the development of the Health Accord. Regional engagement could happen quite quickly as they want to discuss the implementation of solutions to improve health service delivery. Mental Health,



Home care, pharmaceuticals, and innovation are areas of focus. There is a renewed emphasis through the children’s portfolio and a letter was forwarded requesting the development of a national early childhood framework. There are opportunities to explore options to enhance and expand MCH or FAS programs. The region received information on a regional collaborate service delivery expansion model to enhance First Nations programming, which has 17 zones within the province and 14 of the zones has First Nations communities within them, these partnerships include: Alberta Education, Human Services and First Nations in those zones. The groups are going to explore complex needs and gaps in services.

**17. Date and Time of Next Meeting**

- a. If need be a teleconference in September for Operational Plan

October 12 & 13 <sup>th</sup>	Slave Lake
January 11 & 12 <sup>th</sup>	Video Conference
March 15 & 16 <sup>th</sup>	Calgary, AB

**18. Operational Plan 17/18**

**Subcommittee**

- Activity Options & Estimated Costs 17/18
- Maternal Child Health (there should be more funding for home visits)
- Food Security (increase in funds towards as it brings community together)
- Wage Parity
- Teddy Bear Fairs (there is a disconnect after the fairs and follow up, one option would be to have a float nurse to initiate follow up)

**19. Teddy Bear Fair Evaluation**

**Leslie Gardener**

Leslie Gardener presented the Teddy Bear Fair Evaluation for subcommittee to review. Subcommittee have made several recommendations to the document and noted by Leslie Gardener to include.

Highlights to be recognized on report:

- Stress ways for parental involvement  
Suggestion – Nurses could be brought in to discuss prevention and intervention. Navigation is what people need. Need a service-mapping template & case management navigation.
- MCH put more emphasis on home visitors.
- Sources for screening.
- If there are some communities that are using ages and stages already, can get that information and help the coordinator to know what they are using.
- Would like to integrate more culture into the programs.
- Should be a focus on solutions over and above teddy bear fair and include the parents. When there is a special needs child there is lifelong learning. Want to always go to the “next step”



HCOM.ca

- Funds for debriefing after the fair.
- Have a questionnaire to the community before the fair and identify gaps of services. This can identify where there is capacity and allow for sharing and peer support.

**Action Item:** Subcommittee to provide any feedback by end of next week to Leslie Gardner and a final report will be submitted.

**20. ECD Review**

**Leslie Gardener**

Information and recommendations will be community based. There is a request on who should be interviewed in the communities.

**Action Item:** Liaisons to work with Leslie to provide names as key informants for each treaty area.

**21. Lunch**

**12:25 – 1:15 p.m.**

**22. Briefing Note to FNIHB and MCH**

**Laura Shpeley-Cunningham/Chris Babcock**

A MCH briefing note was presented on revamping the model and projects in community. The funds are not there but this would be an “ask” if they want the enhanced MCH program.

*2016-06-09-#01 Moved by Alice Peters, to continue with the MCH analysis and to support in principle an additional funding ask or enhanced MCH funding in the 17/18 operational plan to address emerging needs as presented in the Teddy Bear fair evaluation update and to address communities where no program exists, Richard Running Rabbit, all in favor, motion carried.*

**Action Item:** FNIHB to go back to the analysis group and to include numbers of participants and present at a future teleconference to discuss with the subcommittee. Other factors can be included such as: remoteness and community size.

**23. Operational Plan**

**Subcommittee**

There is some funding that could be used for a couple MCH programs as there is funding being requested as an ask.

*2016-06-09-#02 Moved by Patricia Rain, In an effort to meet the longer term needs around home visitation programs in FN communities an initial step will be to realign the \$155k placed in tier 3 for the 16/17 operational plan towards a select number of new MCH programs that do not have either MCH or FASD programming currently, seconded by Richard Running Rabbit, all in favor, motion carried.*



HCOM.ca

#### 24. ECD Strategy Implementation

**Emily Vespi**

A draft implementation plan for an ECD strategy was presented in the fall and it was identified that the implementation plan was not culturally relevant. It is agreed that the implementation plan needs to include wise practices. Each treaty area could discuss how to implement the ECD Strategy and identify if the strategy still is a good fit.

- Next Steps: identify with the subcommittee next steps on moving forward.
- Culturally validating documents for each community.

**Action Item:** HCoM Coordinator to respond to subcommittee on having an Elder at the meetings.

**Action Item:** Item to be added to next agenda for discussion.

#### 25. Date and time of next meeting

- Teleconference - September 19, 2016 – 10:00 a.m. – 12:00 p.m. to discuss the implementation of the ECD Strategy (does this still fit, concrete ideas on how to implement or a process on how to implement)

#### 26. Meeting adjournment

**2:40 p.m.**